LTYA, a Texas Non-Profit Corporation March 16, 2014

Executive Committee Meeting

An Executive Committee Meeting comprised of the officers and elected members at large of the LTYA Parent Board, was held on Sunday, March 16, 2014, at Craigo's in Lakeway, Texas. The meeting was called to order at 6:03pm by President Ken McCannon. In addition to Ken, the Executive Committee includes Glenn Smith, Vice President; Susanna Cutrone, Secretary and Thing Nguyen, Treasurer; Peter Maddox, Jerry Mohn and Jerry Rios were also present.

The first item for discussion was the status of the Executive Director's position. There was a motion by Glenn Smith to extend Scott's term as Executive Director indefinitely, and it passed unanimously.

The second item discussed was the recommendations by the Transparency Committee, who will make a recommendation at the next meeting to enhance communication to members by including more information about the non-profit and its governance on the organization's website.

The Executive Committee Meeting was adjourned at 6:30pm.

Regular Board of Director's Meeting

Following the Executive Committee Meeting, the monthly LTYA Board of Director's Meeting was held on Sunday, March 16, 2014, at Craigo's in Lakeway, Texas. The meeting was called to order 6:35pm. The members in attendance were Ken McCannon, Glenn Smith, Thinh Nguyen, Susanna Cutrone, Jerry Mohn, Peter Maddox, Jerry Rios, John Trowbridge and Adam Rowins

The Secretary announced that there was a quorum and requested that the Board dispense with the reading of the minutes, previously circulated by email. There was a motion by Glenn Smith to approve the minutes, and the motion passed unanimously.

Executive Director's Report -

Spring sports are starting tomorrow. Volleyball has 50 - 60 girls registered and they had to turn 7 away. Basketball has 62 players.

There was discussion about individual sport webpages. Scott suggested that each Sport owns its individual webpage and the office provides support but is not responsible for putting content on the page. It is strongly recommended that there be dynamic and frequent communication between the sport boards and the office.

LTISD Update - Scott had a lengthy meeting last week with Johnny Hill (LTISD CFO), Brandy Belk (Asst AD), and Hank Carter (AD) about costs assessed to LTYA for school property usage and outstanding balances. The discussion centered on a spreadsheet maintained by LTISD and a \$20,000 variance in what LTYA understands is owed to the District. There were also questions regarding the current agreement between LTISD and LTYA, and the parties to the contract. Scott pointed out that LTYA is being charged more than other entities; the organization

is on a restrictive budget and that 90% of LTYA kids participating in the sports go to LTISD. The representatives of LTISD agreed to honor \$52,000 this year but indicated that it will not be \$52,000 going forward. The financial arrangements will be presented to a Cabinet partially composed of Chris Allen, Johnny Hill and Dr. Lancaster.

Budget Report – The treasurer, Thinh Nguyen, did not have a report, but shared that the account balances account balances are healthy.

Specific Agenda Items:

- 1) **Website** Most visible component of LTYA communications; Blue Sombrero suggested a different template. Glenn would like to consider an intern. With transfer to Blue Sombrero, perhaps now we make it better.
- 2) Annual Meeting The date, time, place and agenda were discussed. Scott offered to prepare a power point and Ken recommends that he present to the members. There are plans to send a save the date e-mails after the time and location are determined. The Board plans to send an annual survey to the membership to get feedback and report the results to the membership. The Board anticipates being prepared to answer any questions of the membership at the annual meeting.

3) Bylaws -

The current Bylaws and Constitution were discussed, and it is agreed that there are contradictions inherent to the two governing documents and that they are outdated. Certain sports' boards have their own bylaws that contradict the LTYA bylaws. It was requested that the Secretary circulate a redlined copy of the two documents recommending changes before the June, 2014 meeting.

New Business:

1) **Soccer** - Insurance fees need to be reviewed because of the increased number of participants to ensure that LTYA is within the scope of its agreement with CAYSA. The current policy provides coverage for spring and fall.

John Trowbridge reported that Dynamo is interested in doing soccer camps this summer and depending on the interest of LTYA, historically the organization would assist with registrations and establish a modest profit sharing of the registration fees.

- 2) **Baseball** It was reported that practices are going well, and that there is good coordination between baseball and soccer. Currently, a T-ball team is practicing on Baseball Field #1 infield while soccer plays in the outfield.
- 3) **Basketball** The spring season starts March 17, 2014, on Monday and Wednesday. A survey went out to the winter participants who frequently requested more practice time, cited to poor officiating by referees, and provided commentary on the Hot Shot program.

The Board commended the great job by Adam Rowins, who volunteered right before the season to serve on the Board and ran a very successful program with three volunteer parents who assisted with the K-2 grade levels, scheduling, referees and interfacing with LTISD.

With respect to Hot Shots, it was recommended that LTYA assess its value for future seasons. The participants paid \$500 per child to LTYA that was passed through to the professional coach. Parents felt entitled to have more than was delivered (i.e. uniforms, practices) even though they were getting 3 hrs. / practice time with a professional coach v 1 hr. / practice time with a volunteer parent plus tournaments.

Land Development Update - Glenn Smith

An update was provided on the potential real estate acquisition of the Williams land for expansion and the status of the Field of Dreams. There was no action taken on this item.

Adjournment

The next meeting of the LTYA Board of Directors will be April 13, 2014, and will include preparation for the annual membership meeting.

There was a motion to adjourn the regular meeting at 9:10pm.

Executive Session Discussion regarding Real Estate: There was a motion by Peter Maddox to approve up to \$10,000 expenditure from LTYA funds to earnest money to sign the contract with the Williams. There was a second and the motion passed unanimously.

There was a motion to adjourn at 9:16pm.

Susanua Holl Cutrons

Respectfully submitted,

Susanna Holt Cutrone LTYA, Secretary